





TRUST FALL







Politics & Policy: 2023 Take-Aways & 2024 Look-Aheads



SUMMARY

Rarely has trust been in greater demand and shorter supply.

A majority of the world goes to the polls in 2024 amidst ongoing trade wars, a growing Cold War and two active shooting wars. **Perceived disorder drives voter discontent**. Nationalists & Populists campaign on skepticism of free trade, embrace of industrial policy, rejection of global elites & vilification of domestic foes.

America is careening towards a Presidential rematch that 2/3rds of voters don't want. A third close election in a row may trigger claims of fraud, but unlike 2016 & 2020, **there are no trusted referees to adjudicate**. Republicans don't trust the FBI or mainstream media, Democrats the Supreme Court or Fox. Emerging technologies could supercharge misinformation campaigns & multiply conspiracy theories.

After a highly-productive 2021-22, the U.S. Congress hit dysfunctional new lows in 2023. Facing a big agenda immediately upon return, **leaders will struggle to go beyond "must do" legislation** to address important issues lacking deadlines: eg foreign aid, the border crisis, AI, taxes, deficits. But 2024's work will set up 2025's battles.

While Parties bicker in Washington, 40 states are now led entirely by one party. Look for competing state approaches to regulating tech, health care, energy, education & civil rights, pressuring Congress. **Partisans & courts will continue provoking culture warriors**, but fewer businesses will take the bait & engage in 2024.

Luck will favor the prepared. Buckle up.



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2023: Ten Take-Aways

- 1. Failures Undermined Confidence in Leaders
- 2. Persistent Problems Worsened
- 3. Perceived Disorder Drove Discontent
- 4. Trust in Institutions Fell Further
- Faith in Professionals' Ethics Fell Further
- 6. Legislative Productivity Cratered
- 7. Trump Surged Ahead
- 8. Economy: Soft Landing, Hard Feelings
- 9. Hypocrisy Broke "Woke"
- 10. Courts Had More Impact than Congress
- ** Don't Trust the Pessimists Either!!

2024: Ten Look-Aheads

- 1. Intense Sprint to Start the Year
- 2. Biggest Election Year in Human History
- 3. You Can't Spell CampAlgn without Al
- 4. Political Spending Will Crush Records
- 5. Campaigns Will Play on Anger, Fear & Mistrust
- 6. Unpopularity Contest Invites 3rd Party Spoilers
- 7. State Policy Patchwork Quilt Will Grow
- 8. Labor Likely to Remain on the March
- 9. Global Supply Chain Disruptions Will Persist
- 10. Expect Plot Twists & Curve Balls

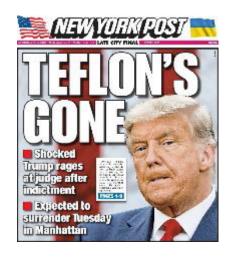


Politics & Policy in 2023 Top 10 Take-Aways

FAILURES UNDERMINED CONFIDENCE IN LEADERS

Take It From the Headlines...





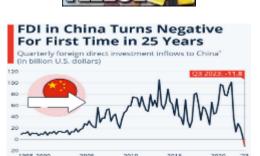




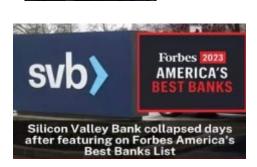
NEWYORK COST 🤜















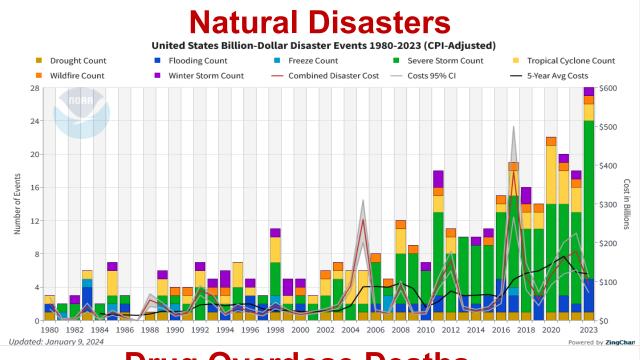


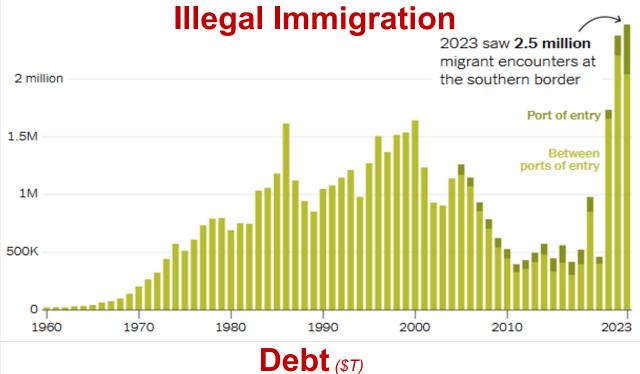


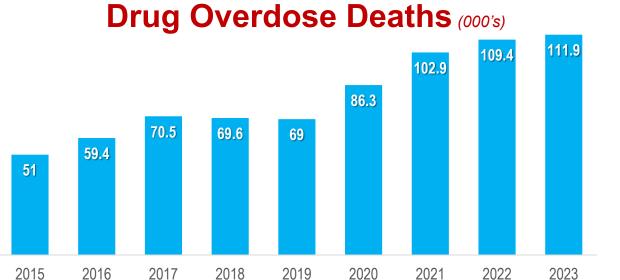




PERISTENT PROBLEMS WORSENED









PERCEIVED DISORDER DROVE DISCONTENT

American Voters Sense Things Are Out of Control, On Wrong Track





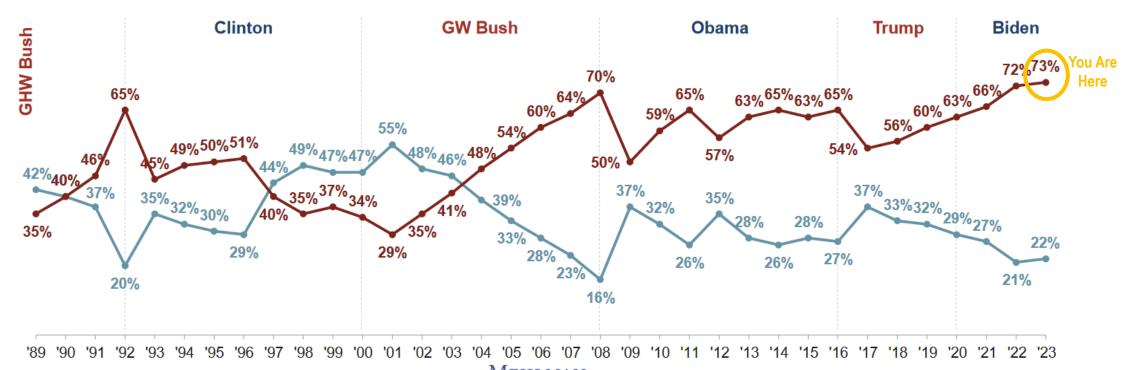






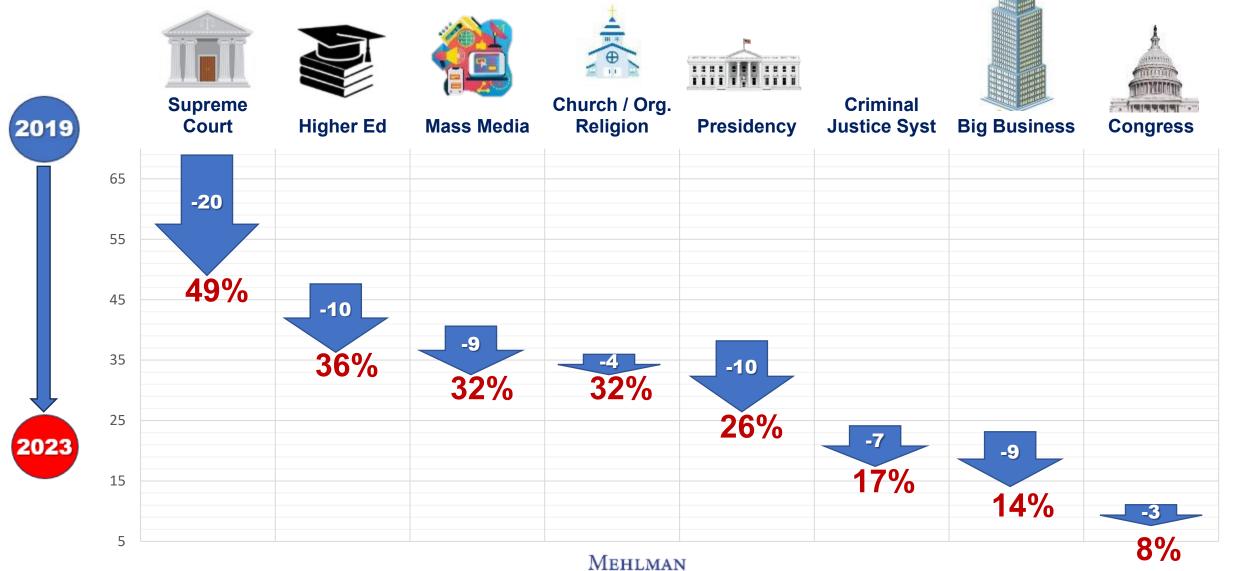
-- Nation is headed in the right direction

-- Nation is off on the wrong track



TRUST IN INSTITUTIONS FELL (COMPARING YEAR BEFORE ELECTIONS)

Percent Trusting a "Great Deal / Quite a Lot" (vs 2019)

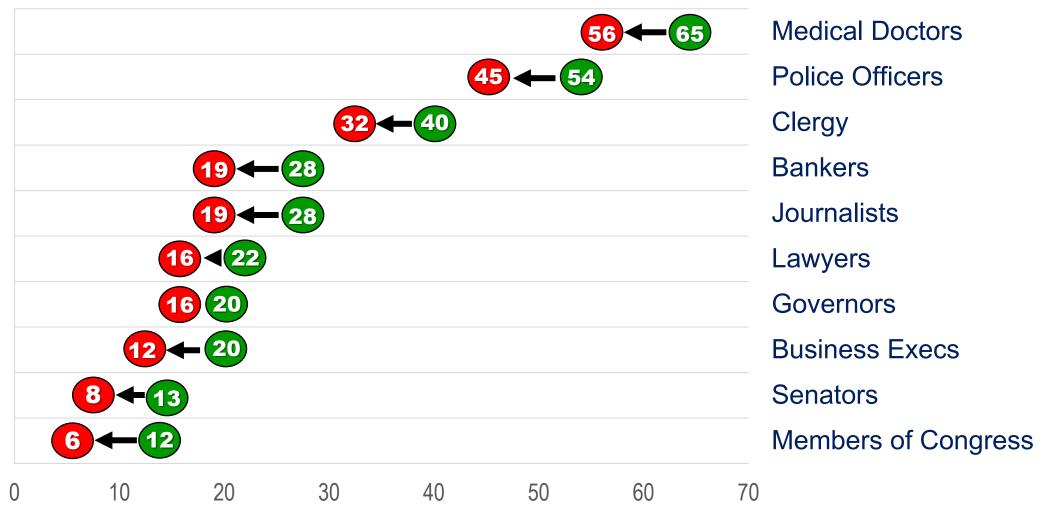


Source: Gallup, 2023

FAITH IN PROFESSIONALS' ETHICS FELL FURTHER

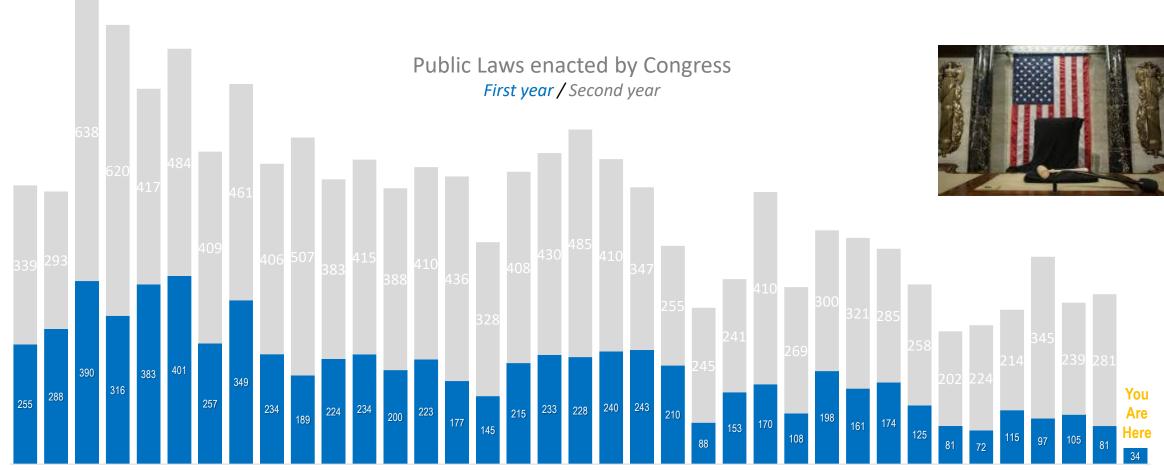


% Very High / High "Honesty & Ethical Standards"



LEGISLATIVE PRODUCTIVITY CRATERED

A House Divided in a House Divided in a House Divided



951-52 1953-54 1955-56 1957-58 1959-60 1961-62 1963-64 1965-66 1967-68 1969-70 1971-72 1973-74 1975-76 1977-78 1979-80 1981-82 1983-84 1985-86 1987-88 1989-90 1991-92 1993-94 1995-96 1997-98 1999-00 2001-02 2003-04 2005-06 2007-08 2009-10 2011-12 2013-14 2015-16 2017-18 2019-20 2021-22 2023-24

Source: Congress.gov









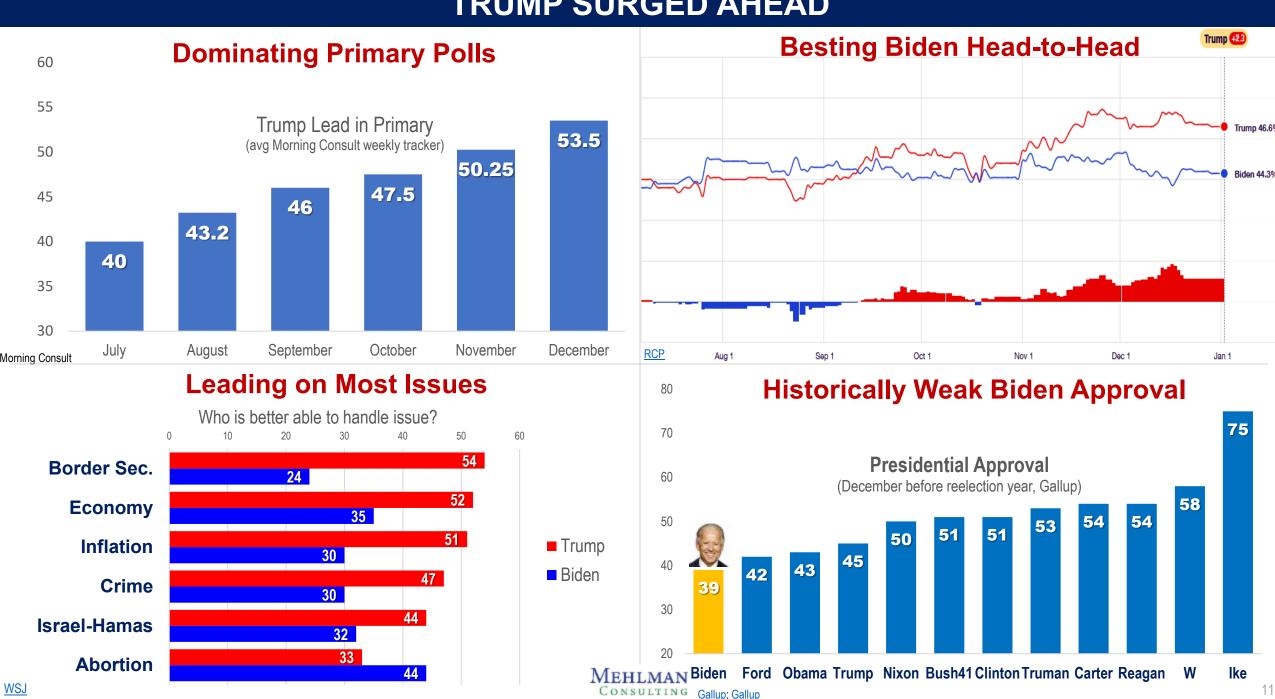








TRUMP SURGED AHEAD



ECONOMY: SOFT LANDING, HARD FEELINGS

While 2023's Economy Is Nearly as Strong as 2019's, People Feel Worse

2019 2023

28.9%	S&P 500 Return	24.6%
3.6% (Dec)	Unemployment Rate	3.7% (Nov)
\$63,257 (Q4)	Real (after inflation) GDP per capita	\$67,036 (Q3)
\$327,100	Median Home Value	\$431,000
\$15.68T(Dec)	Disposable personal income, after inflation	\$16.85T (Oct)

99.3	Consumer Confidence (U. Mich)	69.4
+26	Gallup Economic Confidence Index	-40
+16%	Small Businesses "Expect Economy to Improve"	-42%
3.74%	30 Year Fixed Home Mortgage rate	6.61%

HYPOCRISY BROKE "WOKE"

Even More than Disney, Bud Light & Blackrock controversies, "Free Speech" Hypocrisy Accelerated the "Wokelash"



Source: Washington Examiner

VIOLENCE = SPEECH

...if targeting disfavored group

Congresswoman Stefanik:

"At Harvard, is calling for the genocide of Jews a violation of Harvard's rules of bullying and harassment?"

Harvard President: "It can be, depending on the context."



Source: Congressional hearing per Harvard Crimson



COURTS HAD MORE IMPACT THAN CONGRESS

Legislate for Show, Litigate for Dough

Mehlman



No constitutional right to abortion, states can restrict



Business can discriminate vs same sex couple on religious grounds



Voting Rights Act still forbids certain gerrymandering



Public universities cannot discriminate based on race



Liability shield may protect social media companies (issue returning in 2024)



\$400B student loan forgiveness needs Congressional action



Tech companies cannot unfairly leverage monopolies (district court)



State legislatures can't oversee elections without any oversight from courts or governors

DON'T TRUST THE PESSIMISTS EITHER

Good News Stories with Policy Implications

- **1. Soft landing.** Despite <u>85%</u> of economists predicting a U.S. recession in 2023, we instead enjoyed accelerating growth, cooling inflation, more than 2.5M new jobs.
- **2. Science delivered**. While 42% of Americans are now obese, the new class of FDA-approved appetite suppression drugs could potentially improve public health and <u>reduce costs</u>.
- **3. Carbon emissions fell**. Even as the U.S. set new records for energy production, total <u>carbon emissions are on track to fall</u> nearly 3% in 2023.
- 4. Global poverty fell. Share of humans living in extreme poverty dropped to a record low.
- 5. Progress on pay gap. Gender pay gap, though persistent, hit an all-time low.
- **6. New drugs available**. FDA approved <u>effective new treatments</u> for Alzheimer's, RSV, post-partum depression & Sickle Cell Anemia.
- 7. New materials discovered. Google DeepMind's new AI tool helped create more than 700 new materials that might be used to make better solar cells, batteries, computer chips, and more.
- 8. Global child mortality fell to a record low.
- 9. Brazilian deforestation plummeted by 48% in only eight months.
- **10. Fusion energy breakthrough**. Two groundbreaking fusion power experiments saw <u>net energy gains for a potential zero-carbon energy source</u> of the future.



Politics & Policy in 2024 Top 10 Look-Aheads

INTENSE SPRINT TO START THE YEAR

JANUARY

FEBRUARY

MARCH

APRIL

MUST DO (Deadlines)









1% across-the-board cuts to discretionary spending if no deals

MIGHT DO













OVERSIGHT AHEAD

CAMPAIGN '24









72% of GOP delegates selected by end of March

WILD CARDS





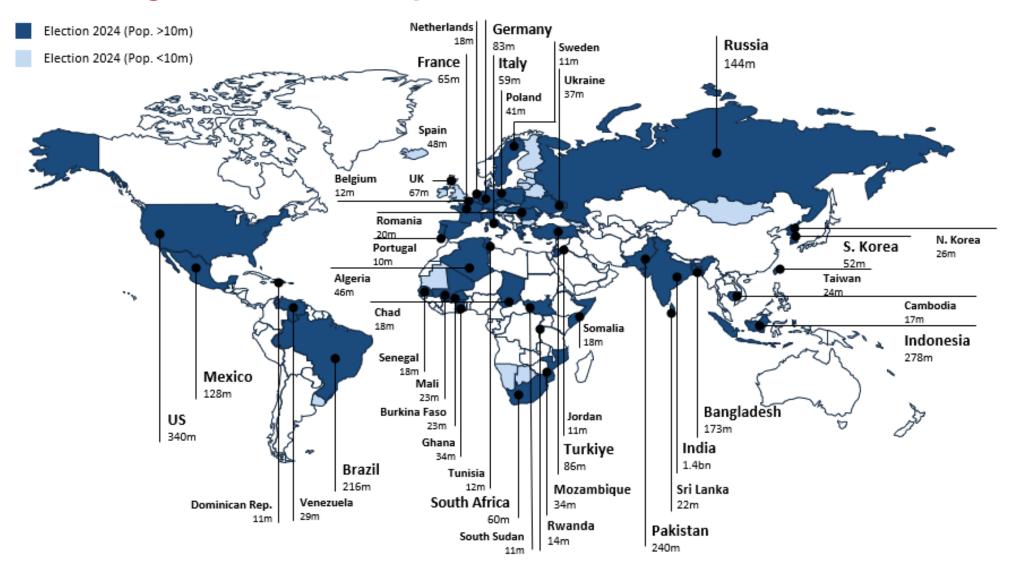






2024 = BIGGEST ELECTION YEAR IN HUMAN HISTORY

Driving Nationalism, Populism, Disinformation & Interference



Source: (1) Economist Intelligence Unit. United Nations. V-Dem 4. European countries included because of EU Parliamentary elections. UK general election could take place as late as January 2025, though 5-year Parliamentary term will end in 2024.

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CONSULTING

YOU CAN'T SPELL CAMPAIGN WITHOUT "AI"



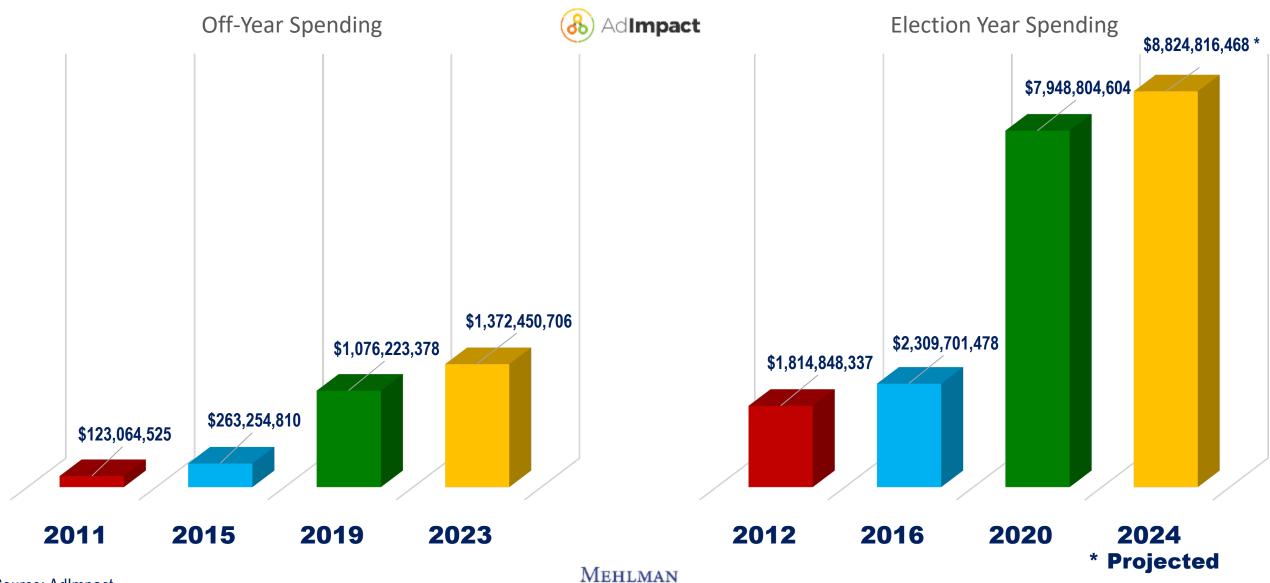
If the Internet Broke Politics, Al May Shatter It



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2024 POLITICAL SPENDING WILL CRUSH RECORDS

Historically Expensive Off-Year + Latest "Most Important Election of Our Lives"



Source: AdImpact

CONSULTING

CAMPAIGNS WILL PLAY ON ANGER, FEAR & MISTRUST

AREN'T YOU ANGRY?



AREN'T YOU AFRAID?



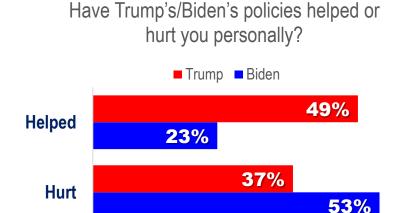


UNPOPULARITY CONTEST INVITES 3RD PARTY SPOILERS

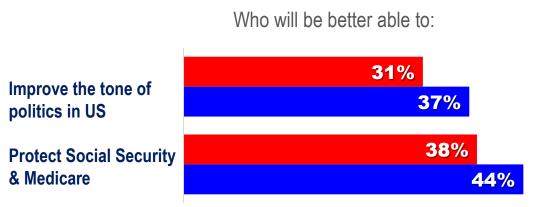
Both "Under Water"



Trump Winning on Economy



Biden Leading on Tone, Entitlements



3rd Parties Poised to Impact Close States

IF they can get on the ballot



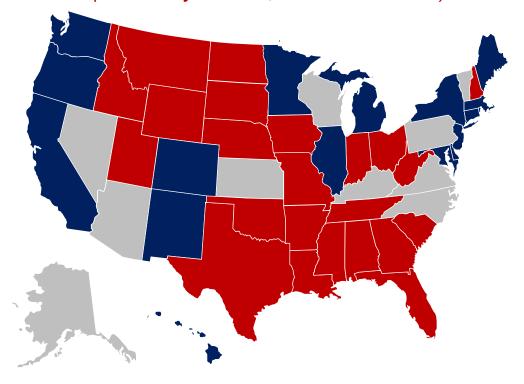
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STATE POLICY PATCHWORK QUILT WILL GROW

States With One-Party Control Aim to Set National Policies, Often Contradictory

40 State Govt Trifectas

(One Party Control, Most in 42 Years)







Al Regulation
Privacy
Censorship/Bias
Gig worker status



Taxes
Unionization
Minimum wage



Guns
LGBTQ
Elections
Education



Permitting
EVs & Gas cars
ESG investing



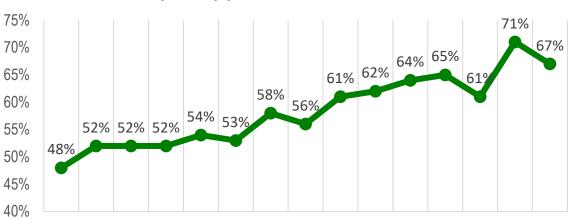
Abortion
Paid Sick Leave
Medicare Exchanges



LABOR LIKELY TO REMAIN ON THE MARCH

Decades-High Public Approval

Do you approve of labor unions?



2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023

Decades-High Strike Activity SAG-AFTRA held the largest strike of the year, with 160,000 workers across 82 days, equaling over 13 million work stoppage days. Writers Guild of America United Auto Workers

2010

2015

2020 2023

2000

1985

1990

1995

Sources: Gallup (approval); Bloomberg Law (gains); Activity (BLS per NYT)

Political Tailwinds

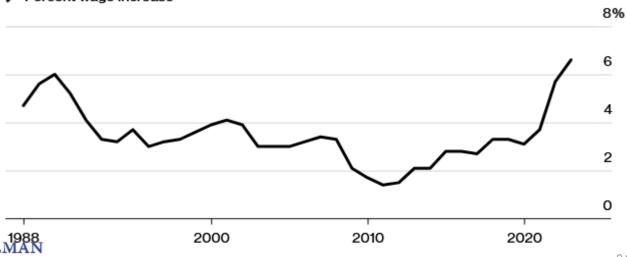




Significant Success

Average first-year raises across hundreds of union contracts

Percent wage increase



GLOBAL SUPPLY CHAIN DISRUPTIONS WILL PERSIST

Globalization Keeps Getting Mugged by Reality... More Risks Coming



Global Elections

- Nationalism & Populism
- Domestic subsidies
- Procurement preferences



Shooting Wars

- Trade disruptions (eg Red Sea)
- Sanctions
- Boycotts / Violence vs brands

New Cold War



- > Export controls
- > Investment restrictions
- ➤ Drive for self-sufficiency

Tech/Climate Disruption



- ➤ Al & content regulation
- Data flow / software controls
- Movement disrupted (eg Panama Canal, Migration)



EXPECT PLOT TWISTS & CURVE BALLS

Foreseeable Risks Demand Strategic Preparation. Survival Demands... Trust

Geopolitical Events





Economic / Technological Events







US Political Events













3 Recommendations Navigating High Political Risk in Year of Low Trust

#1: REIMAGINE YOUR ARGUMENTS & AGENDA

21st Century Actors Won't Trust 20th Century Arguments



NEW ECONOMICS:

New rules emerging for a new era, **less free market**, more government-led



NEW GEOPOLITICS:

New alliances, **new priorities** & new 'commanding heights' in a newly-multipolar world



NEW POPULISM:

Political risks historicallyhigh & Big Business is politically-homeless

#2: BUILD TRUST PURPOSEFULLY, SPEND IT CAUTIOUSLY

Winning Stakeholder Engagement: Selective, Preemptive & Substantive



TEAM

"There's safety in numbers & wisdom in crowds"

✓ Diverse Decisionmakers

Internally

Externally

✓ Move with the Herd



PROCESS

"Only fools rush in"

✓ Practice & Prepare

✓ Validate & Verify



WORDS

"Less virtue-signaling, more authenticity"

✓ Speak TO employees not FOR them

√ Value,

✓ not Values



DEEDS

"Well-done is better than well-said."

✓ Actions > Tweets

✓ Seek preemptive Partnerships

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#3: THE TIME TO PLAN FOR 2025 IS NOW

2025 Brings Maximum Policy Exposure & Minimal Predictability

Issues in Play in 2025











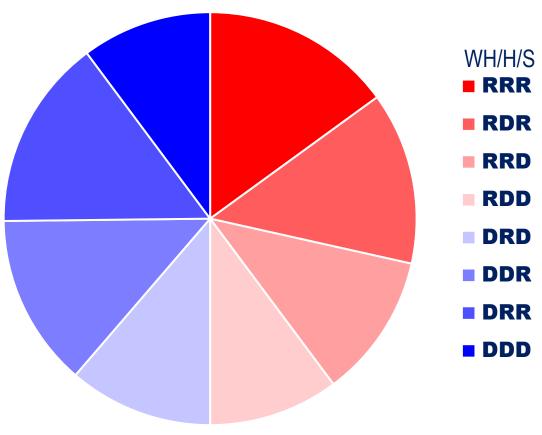






Who Will Be in Charge?

Odds of Potential Partisan Alignments (Assuming** WH 50/50; Sen 57R/43; H52.6R/47.4)



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